## **World Vitiligo Day Events Code of Conduct**

We firmly uphold the principles of creating a welcoming and secure atmosphere for all participants of World Vitiligo Day events. This Code of Conduct outlines our expected standards of behavior, which are uncompromising and crucial to our shared commitment to respect and safety.

## **Expected Behavior**

- 1. Promote a safe and supportive environment for everyone involved.
- 2. Refrain from disruptive speech or behavior that interferes with the event or an individual's participation.
- 3. Avoid any form of harassing, offensive, discriminatory, or threatening speech or behavior, including, but not limited to, discrimination based on race, gender, gender identity and expression, national origin, religion, disability, marital status, age, sexual orientation, military or veteran status, or any other protected category.
- 4. Adhere to instructions from event and venue staff.
- 5. Comply with all applicable laws.

#### Scope

This Code of Conduct applies to all event participants, whether you're a VR Foundation employee, an attendee, vendor, sponsor, speaker, volunteer, or guest. It extends beyond the main event to encompass all related events, social or otherwise.

### Consequences

Non-compliance with this Code of Conduct will not be tolerated. We reserve the right to deny entry or request anyone to leave the event venues based on our sole discretion. If necessary, we will involve local law enforcement.

Note: If you're denied entry or asked to leave, you're not eligible for a refund of any fees paid to us or local event organizers for the event or related events. Violating this Code of Conduct may also lead to disqualification from participating in future events.

# **Contacts**

If you witness inappropriate behavior or are subjected to it, or if you have concerns related to this Code of Conduct, please contact the VR Foundation promptly at 1-855-966-3555 or info@vrfoundation.org

Last reviewed: June 3, 2023